FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL        |           |  |  |  |  |  |  |  |  |
|---------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:         | 3235-0287 |  |  |  |  |  |  |  |  |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| Name and Address of Reporting Person*     Stewart Jeffrey Ryan   |  |  |   |                                       | 2. 19   | 2. Issuer Name and Ticker or Trading Symbol AbbVie Inc. [ ABBV ] |        |                              |                   |  |                  |                   |               |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below) |  |   |  |  |  |
|--|--|--|---|---------------------------------------|---|--|--------|------------------------------|-------------------|--|------------------|-------------------|---------------|---|--|--|---|--|--|--|
| (Last) 1 NORT  | •  | irst)<br>GAN ROAD                          | (Middle)  |                                       | 3. Date of Earliest Transaction (Month/Day/Year) 02/18/2021 |  |        |                              |                   |  |                  |                   |               |   | SVP, US Commercial Operations  |  |   |  |  |  |
| (Street) NORTH CHICAC  | GO II  |  | 60064   |                                       | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |  |        |                              |                   |  |                  |                   | Line          | Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |   |  |  |  |
| (City)   | (S   | tate)                                      | (Zip)   |                                       |   |  |        |                              |                   |  |                  |                   |               |   |  |  |   |  |  |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |   |                                       |   |  |        |                              |                   |  |                  |                   |               |   |  |  |   |  |  |  |
| Dat  |  |  | Date  | Transaction<br>ate<br>Month/Day/Year) |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)      |        | Transaction D Code (Instr. 5 |                   | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5) |                  |                   |               | Benefici  | es<br>ally<br>Following  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |  |
|  |  |  |   |                                       |   |  |        |                              |                   | v  | Amount           |                   | (A) or<br>(D) | Price   | Transact   | Transaction(s)<br>(Instr. 3 and 4)   |   |  | (111341. 4)  |  |
| Common Stock, \$0.01 par value 02  |  |  | 02/18   | 3/202                                 | /2021   |  | A      |                              | 10,098            | 3(1)   | 1) A \$          |                   | 61            | 61,067  |  | D  |   |  |  |  |
| Common Stock, \$0.01 par value   |  |  | 02/18   | 18/2021                               |   |  |        | A                            |                   | 2,970  | (2)              | A                 | \$0           | 64  | 64,037   |  | D   |  |  |  |
| Common Stock, \$0.01 par value   |  |  | 02/18   | 18/2021                               |   |  |        | A                            |                   | 4,176  | (3) A            |                   | \$0           | 68  | 68,213   |  | D   |  |  |  |
| Common Stock, \$0.01 par value 02/   |  |  |   | 02/18                                 | /2021   |  | A      |                              | 7,486             | 6 <sup>(4)</sup> A   |                  | \$ <mark>0</mark> | 75            | ,699  | D  |  |   |  |  |  |
| Common Stock, \$0.01 par value   |  |  |   |                                       |   |  |        |                              |                   |  |                  |                   |               | 1,3   | 1,338 <sup>(5)</sup>   |  | I   | By<br>spouse in<br>trust   |  |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |   |                                       |   |  |        |                              |                   |  |                  |                   |               |   |  |  |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security            | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution E<br>if any<br>(Month/Day | Date,                                 | I.<br>Transac<br>Code (I                                    |  | ı of E |                              | Expiration        | i. Date Exercisa<br>Expiration Date<br>Month/Day/Yea             |                  | of Securities     |               | ecurity   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Numbe<br>derivative<br>Securities<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transacti<br>(Instr. 4) | e Owi<br>s For<br>lly Dire<br>or li<br>(I) (I | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |  |   |                                       | Code  | v  | (A)    | (D)                          | Date<br>Exercisab |  | xpiration<br>ate | Title             | O<br>N<br>O   | umber   |  |  |   |  |  |  |
| Option<br>(right to<br>buy) <sup>(6)</sup>   | \$105.92   | 02/18/2021                                 |   |                                       | A   |  | 43,478 |                              | 02/18/202         | 22 0   | 2/17/2031        | Com               | mon 4         | 3,478   | \$0  | 43,478   | 8   | D  |  |  |

## **Explanation of Responses:**

- 1. Represents shares of AbbVie common stock issued under a performance share award granted to the reporting person on February 15, 2018. The award is subject to performance-vesting restrictions based on earnings per share and relative total shareholder return. The performance-vesting restrictions with respect to these shares were released on the date reported in Column 2 above upon certification of performance goal attainment by the Compensation Committee of AbbVie's Board of Directors. The shares will be issued to the reporting person on February 28, 2021.
- 2. Represents shares of AbbVie common stock issued under a performance vesting restricted stock unit award granted to the reporting person on February 15, 2018. The award is subject to performance-vesting restrictions based on a relative return on equity measure. The performance-vesting restrictions with respect to these shares were released on the date reported in Column 2 above upon certification of performance goal attainment by the Compensation Committee of AbbVie's Board of Directors. The shares will be issued to the reporting person on February 28, 2021.
- 3. Represents shares of AbbVie common stock issued under a performance vesting restricted stock unit award granted to the reporting person on February 21, 2019. The award is subject to performance-vesting restrictions based on a relative return on equity measure. The performance-vesting restrictions with respect to these shares were released on the date reported in Column 2 above upon certification of performance goal attainment by the Compensation Committee of AbbVie's Board of Directors. The shares will be issued to the reporting person on February 28, 2021.
- 4. Represents shares of AbbVie common stock issued under a performance vesting restricted stock unit award granted to the reporting person on February 20, 2020. The award is subject to performance-vesting restrictions based on a relative return on equity measure. The performance-vesting restrictions with respect to these shares were released on the date reported in Column 2 above upon certification of performance goal attainment by the Compensation Committee of AbbVie's Board of Directors. The shares will be issued to the reporting person on February 28, 2021.
- 5. The reporting person disclaims beneficial ownership of all securities held by his spouse.
- 6. Employee stock option granted pursuant to the AbbVie 2013 Incentive Stock Program in a transaction exempt from Section 16 under Rule 16b-3. The option becomes exercisable in annual increments of 14,493 on February 18, 2022 14,493 on February 18, 2023, and 14,492 on February 18, 2024.

Steven L. Scrogham, attorneyin-fact for Jeffrey R. Stewart

02/22/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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