SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A Siatis Perr	orting Person [*]	2. Date of Requiring (Month/Da 10/17/20	Statement y/Year)	3. Issuer Name and Ticker or Trading Symbol <u>AbbVie Inc.</u> [ABBV]						
(Last) (First) (Middle) 1 N. WAUKEGAN ROAD					4. Relationship of Reporting Issuer (Check all applicable) Director	Person(s) to		5. If Amendment, Date of Original Filed (Month/Day/Year)		
AP34 (Street) NORTH CHICAGO	t) RTH II 60064				X Officer (give title below) EVP, GC and S	Other (specify below)		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	-							
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)	Form: D (D) or Ir			l. Nature of Indirect Beneficial Dwnership (Instr. 5)	
Common Stock, \$0.01 par value					10,377 ⁽¹⁾	E	D			
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
E			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Se Underlying Derivative Sec (Instr. 4)	urity Conver or Exer		cise Form:		6. Nature of Indirect Beneficial Ownership (Instr.
I I I I I I I I I I I I I I I I I I I		Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security		Direct (D) or Indirect (I) (Instr. 5)	5)	
Option (Righ	t to buy) ⁽²⁾		02/20/2021	02/19/2030	Common Stock	7,364	93.5		D	
Option (Righ	t to buy) ⁽³⁾		02/18/2022	02/17/2031	Common Stock	7,039	105.	92	D	
Option (Righ	t to buy) ⁽⁴⁾		02/17/2023	02/16/2032	Common Stock	8,756	144.	54	D	

Explanation of Responses:

1. These securities represent restricted stock units granted under the AbbVie Amended and Restated 2013 Incentive Stock Program. They vest in full on February 17, 2025, and include the right to have stock withheld for tax purposes.

2. Employee stock option granted pursuant to the AbbVie 2013 Incentive Stock Program in a transaction exempt from Section 16 under Rule 16b-3. The option became exercisable as to 7,365 shares on 2/20/2021 and as to 7,365 shares on 2/20/2022, and will become exercisable as to 7,364 shares on 2/20/2023.

3. Employee stock option granted pursuant to the AbbVie Amended and Restated 2013 Incentive Stock Program in a transaction exempt from Section 16 under Rule 16b-3. The option became exercisable as to 3,250 shares on 2/18/2022, and will become exercisable as to 3,250 shares on 2/18/2023 and as to 3,519 shares on 2/18/2024.

4. Employee stock option granted pursuant to the AbbVie Amended and Restated 2013 Incentive Stock Program in a transaction exempt from Section 16 under Rule 16b-3. The option will become exercisable as to 2,919 shares on 2/17/2023, as to 2,919 shares on 2/17/2024 and as to 2,918 shares on 2/17/2025.

Scrogham. Steven I attorney-in-fact for Perry Siatis ** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

10/27/2022

Date

POWER OF ATTORNEY

The undersigned constitutes and appoints JENNIFER M. LAGUNAS, EMILY A. WEITH and STEVEN L. SCROGHAM, and each of them individually, as the undersigned's true and lawful attorney-in-fact and agent, with full power of substitution and re-substitution, for the undersigned and in the undersigned's name, place and stead, to prepare and sign any and all Securities and Exchange Commission ("SEC") Notices of Proposed Sales of Securities pursuant to Rule 144 under the Securities Act of 1933 on Form 144, all SEC statements on Forms 3, 4 and 5 as required under Section 16(a) of the Securities Exchange Act of 1934, including a Form ID and any other documents necessary to obtain codes and passwords necessary to make electronic filings, and any amendments or successors to such forms, and to file the same with all exhibits thereto, and other documents in connection therewith, with the SEC, granting unto said attorney-in-fact and agent full power and authority to do and perform each act and thing requisite, necessary or desirable to be done under said Rule 144 and Section 16(a), as fully for all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent may lawfully do or cause to be done by virtue hereof.

A copy of this power of attorney shall be filed with the SEC. The authorization set forth above shall continue in full force and effect until the undersigned is no longer required to file Forms 144, 3, 4, or 5 or if earlier, until the undersigned revokes such authorization by written instructions to the attorney-in-fact.

Date: October 17, 2022

/s/ Perry C. Siatis Signature of Reporting Person

Perry C. Siatis Name

AbbVie Inc. 1 N. Waukegan Road North Chicago, IL 60064