SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Siatis Perry C						2. Issuer Name and Ticker or Trading Symbol <u>AbbVie Inc.</u> [ABBV]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
						· _ ,							Directo			10% Ow	-			
(Last)	(First)		3. Date of Earliest Transaction (Month/Day/Year)										Other (s below)	pecify					
	`	,	02/15/	02/15/2024								GC ANI	D SECR	ETARY						
1 N. WAUKEGAN ROAD						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable						
					-									Line)						
(Street) NORTH													-	led by One	•	0				
CHICAC	GO I	L	60064										Form filed by More than One Reporting Person							
City) (State) (Zip) Rule 10b5-1(c) Transaction Indication										tion										
				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																
			Table I - No	n-Deri	vative S	ecurities Acc	quired,	Dis	posed o	of, o	r Ben	eficial	y Owned							
1. Title of Security (Instr. 3) Date (Month/E				saction /Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year	3. Transaction Code (Instr.) 8)					(A) or 3, 4 and	Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following		rect direct I 4) (7. Nature of Indirect Beneficial Ownership				
							Code	v	Amount		(A) or (D)	Price	Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)			
Common Stock, \$0.01 par value 02/15							Α		8,022 ⁽¹⁾ A		\$ <mark>0</mark>	18,399		D						
Common Stock, \$0.01 par value 02/15/							Α		2,1380	(2)	Α	\$ <mark>0</mark>	20,	537	D					
Common Stock, \$0.01 par value 02/15							Α		1,844 ⁽³⁾ A		\$ <mark>0</mark>	22,381		D						
Common Stock, \$0.01 par value 02/15.							Α		5,792	(4)	A	\$ <mark>0</mark>	28,	173	D					
			Table II -			curities Acqu lls, warrants,							Owned							
				4. Transactior Code (Instr	n of	Expiration Date of Sec			Title and Amoun Securities derlving		8. Price of Derivative Security Security		o Ow	vnership rm:	11. Nature of Indirect Beneficial					

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	(Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code (8)		of		(Month/Day/Y	ate	of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option (Right to buy) ⁽⁵⁾	\$0	02/15/2024		Α		23,324		02/15/2025	02/14/2034	Common Stock	23,324	\$ <u>0</u>	23,324	D	

Explanation of Responses:

1. Represents shares of AbbVie common stock issued under a performance share award granted to the reporting person on February 18, 2021. The award is subject to performance-vesting restrictions based on earnings per share and relative return on invested capital. The performance-vesting restrictions with respect to these shares were released on the date reported in Column 2 above upon certification of performance goal attainment by the Compensation Committee of AbbVie's Board of Directors. The shares will be issued to the reporting person on February 28, 2024.

2. Represents shares of AbbVie common stock issued under a performance-vesting restricted stock unit award granted to the reporting person on February 18, 2021. The award is subject to performance-vesting restrictions based on a relative return on invested capital measure. The performance-vesting restrictions with respect to these shares were released on the date reported in Column 2 above upon certification of performance goal attainment by the Compensation Committee of AbbVie's Board of Directors. The shares will be issued to the reporting person on February 28, 2024.

3. Represents shares of AbbVie common stock issued under a performance-vesting restricted stock unit award granted to the reporting person on February 17, 2022. The award is subject to performance-vesting restrictions based on a relative return on equity measure. The performance-vesting restrictions with respect to these shares were released on the date reported in Column 2 above upon certification of performance goal attainment by the Compensation Committee of AbbVie's Board of Directors. The shares will be issued to the reporting person on February 28, 2024.

4. Represents shares of AbbVie common stock issued under a performance-vesting restricted stock unit award granted to the reporting person on February 16, 2023. The award is subject to performance-vesting restrictions based on a relative return on equity measure. The performance-vesting restrictions with respect to these shares were released on the date reported in Column 2 above upon certification of performance goal attainment by the Compensation Committee of AbbVie's Board of Directors. The shares will be issued to the reporting person on February 28, 2024.

5. Employee stock option granted pursuant to the AbbVie Amended and Restated 2013 Incentive Stock Program in a transaction exempt from Section 16 under Rule 16b-3. The option becomes exercisable in annual increments of 7,775 on February 15, 2025, 7,775 on February 15, 2026, and 7,774 on February 15, 2027.

T.O. Odutayo, attorney-in-fact for Perry C. Siatis 02/20/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.